



Contractor Umbrella

IS SAFEREC CERTIFIED



WE HAVE GOOD NEWS! AS ONE OF OUR CLIENTS, YOU'LL BE EMPOWERED EACH MONTH WITH AN INSIGHTFUL AUDIT REPORT FROM SAFEREC, PROVING ALL YOUR WORKERS HAVE BEEN PAID COMPLIANTLY.

WHAT IS THE SAFEREC CERTIFICATION?

The SafeRec Certification is a Certification for umbrella companies, specifically tailored for recruitment agencies and their clients. This certification offers real-time auditing of umbrella companies, guaranteeing compliance and upholding ethical standards. By integrating legal assessments and cutting-edge technology, SafeRec Certification assures compliant and ethical practices, benefiting workers, agencies, and the entire supply chain. This proactive approach not only ensures adherence to regulations but also fosters a culture of transparency and trust within the recruitment sector.



ASSESS

contracts, processes & policies used by the Certified Umbrella Company



AUDIT

in real-time each week, all payslips generated by the Certified Umbrella Company



HMRC CROSS CHECK

with Real-Time-Information (RTI) reports as well as the Umbrella's HMRC Business Tax Account



COMMUNICATE

comprehensive audit reports each month to all Umbrella Companies' clients (Including you!)

WHAT WILL YOU RECEIVE EACH MONTH?

Following a thorough cross-reference of payslip audits with RTIs, and the Company's HMRC tax account of the Certified Company, you will be provided with a bespoke report from SafeRec detailing every forensic payslip audit conducted on your candidates.



For optimal record-keeping and assurance, we recommend Umbrella's Clients securely retain this report. It validates that:

- Candidate audits have been rigorously conducted.
- Tax calculations are precise and comply with legal standards.
- Full disclosure of tax details has been made to HMRC.
- All due taxes have been responsibly paid to HMRC.

This Report confirm to you and your clients (upon disclosure) that:

- A singular employer model is upheld, negating the use of mini umbrellas.
- Engagement of workers by the Umbrella aligns with expectations (e.g PAYE, CIS or Sole Trader)
- No involvement in loan schemes or wage manipulation in any manner exists.



WHAT IS INCLUDED IN YOUR REPORT?

A comprehensive monthly audit report is provided to substantiate the integrity of the SafeRec Certification!



Mini Umbrella Company Proof

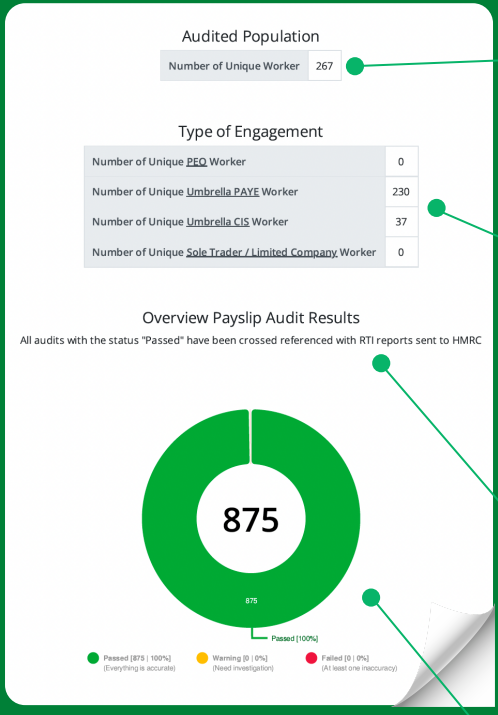


Gross Payment Model Proof



Loan Scheme Proof

GPAP | Global Payslip Audit Report



1 Showcasing the total of unique workers audited monthly. This data empowers your business, substantiating that every worker has undergone a thorough audit.

2 Presenting the engagement methods utilised by the Certified Company. This information offers transparent insight into how your workers are engaged, ensuring alignment with your clients' IR35 status determinations.

3 Confirmation that all payslips and statements have been meticulously cross-referenced with Real Time Information (RTI) submissions made to HMRC.

IPAR | Individual Payslip Audit Report

INDIVIDUAL PAYSリップ AUDIT REPORT (IPAR)

The Individual Payslip Audit Report (IPAR) presents a comprehensive overview of the audits conducted on each contractor/worker throughout the month. To ensure heightened security measures, the workers' last names and email addresses have been obscured. Should you require access to the complete report, kindly email at: support@saferec.co.uk

Ref	First Name	Last Name	Worker's Email Address	Pay Date	Type	Status
148120b	Adam	C	*****@****.com	08/09/2023	Umbrella PAYE	Passed
1417a7af	Adam	C	*****@****.com	15/09/2023	Umbrella PAYE	Passed
1448929e	Adam	C	*****@****.com	29/09/2023	Umbrella PAYE	Passed
2050a20b	Ade	O	*****@****.com	08/09/2023	Umbrella PAYE	Passed
102a4a4e	Ade	O	*****@****.com	15/09/2023	Umbrella PAYE	Passed
45f6a4c5	Ade	O	*****@****.com	22/09/2023	Umbrella PAYE	Passed
90b84c5	Ade	O	*****@****.com	29/09/2023	Umbrella PAYE	Passed
71a87a48	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
93b39f0d	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
0a8493c1	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
37604e61	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
10ba2a07	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
706c219c	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
186a522e	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
04c2a282	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
003a466d	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
346f76a2	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
7250a47c	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
19c7c2ae	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
38a79a4	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
25877f0d	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
5388785	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
229a470	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
4122107c	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
4c9f800d	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
14230355	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
05a2c4b5	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
0a71a6d6	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
480929a0	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
4e782e44	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
33ea5e5d	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
1810c779	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
5a6719d3	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
48377300	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
7aba15a0	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
065776a7	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
491c236c	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
0a071c0f	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
43423387	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
33a2c7e6	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
4e90a0a0	*****	*****	*****@****.com	22/09/2023	Umbrella PAYE	Passed
c1051a19	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
0088a0d9	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
07a29355	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed
778e460	*****	*****	*****@****.com	15/09/2023	Umbrella PAYE	Passed
706a472	*****	*****	*****@****.com	29/09/2023	Umbrella PAYE	Passed
073a017	*****	*****	*****@****.com	08/09/2023	Umbrella PAYE	Passed

4 Total count of forensic payslip audits conducted in the month, detailing the number that passed, failed, or received a warning.

5 Comprehensive details of each forensic payslip and statement audit conducted. The report safeguards personal information and can be confidently shared with your clients each month.

6 Review the engagement methods for each of your workers used by the Certified Company:

- Umbrella PAYE
- Construction Industry Scheme (CIS)
- Professional Employer Organisation (PEO)
- Sole Trader / Limited Company